# How does a Judge become a Judge?

### 1. Merit Selection

A nominating commission selects two or three candidates and recommends them to the Governor.

# 2. Appointment

The Governor has 15 days to decide which candidates will be appointed to the judgeship.

## 3. Performance Surveys

During the Judge's term surveys are filled out by attorneys, jury members, court staff, Appellate Judges, and citizens.

### 4. Commission Evaluation

Every judge is evaluated by a Judicial Performance Commission using survey results, case data, interviews, etc. Voters receive their retention recommendation for each Judge up for retention.

#### 5. Voters

Voters choose if a Judge stays on the bench. If voters say "yes" the judge serves another term.