



Accessibility Road Map and Strategic Plan

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Timeline

January 2024: Hired Accessibility Consultant - Allyant to meet accessibility WCAG 2.1 guidelines

March 2024: Allyant completes website accessibility audit and QA batch testing begins

May 2024: Office has completed 50 percent of Allyant audit QA phase.

July 2024: Begin remediation of PDF documents with Common look.

August 2024: Office has reached 100 percent completion of Allyant audit QA phase. Receive “Letter of Achievement” from Allyant. Allyant begins “Walk-through stage of website”.

Timeline pt. 2

August - October 2024: Office works to achieve conformance following website walk-through and finish any additional issues found. First quarterly report released in early October.

November 2024: Office Receives “Letter of Conformance” from Allyant.

Goals

1. **Adopt WCAG 2.1 AA Standards (In Progress)**
2. **Accessibility Statement (Completed)**
3. **Audits and Testing (In Progress)**
4. **Accessible Design and Development Practices (In Progress)**
5. **OJPE Personnel Training and Education (In Progress)**
6. **Alternative Formats (In Progress)**
7. **Functional User Feedback Mechanism (Completed)**
8. **Legal and Compliance Review (In Progress)**

Organizational Measures (Roles and Responsibilities)

- Define an accessibility roadmap including timeline, goals, roles, responsibilities and policies as needed for our organization.
- Include accessibility into procurement processes.
- Create and implement a plan for providing reasonable accommodation and modification until the technology can be made accessible.
- Provide contact information and support for receiving accessibility feedback and accommodations requests.
- Hire people with accessibility skills and train current employees on providing accessible services and technology.
- Incorporate accessibility requirements into our technology development stages including design, development, user experience, and quality assurance.
- Create and post on front-facing web pages a progress-to-date report that is updated quarterly and demonstrates concrete and specific efforts toward compliance with the OIT rules. (This is required to be in compliance with the requirements of [HB24-1454](#) through July 1, 2025)

Policies

Statement:

The Office of Judicial Performance Evaluation is committed to providing equitable access to our services to all Coloradans.

Our ongoing accessibility effort works towards being in line with the Web Content Accessibility Guidelines (WCAG) version 2.1, levels A and AA criteria. These guidelines not only help make web content accessible to users with sensory, cognitive, and mobility disabilities but ultimately to all users regardless of ability.

This website is just part of a meaningful change in making all State of Colorado services inclusive and accessible. We welcome comments on how to improve this website's accessibility for users with disabilities and for requests for accommodation to any of the Office of Judicial Performance Evaluation Services.

Compliance with HB21-1110:

A public entity may be considered in compliance with the technology accessibility rules if they:

1. Provide reasonable accommodations or modifications and
2. Has a published accessibility statement and
3. Can provide evidence of making good faith progress on their plan to remove accessibility barriers

Policies pt 2.

Compliance with HB24-1454:

A government entity that is not able to meet the steps to comply with the OIT rules by July 1, 2024 may instead pursue compliance with the requirements of HB24-1454 through July 1, 2025. On July 1, 2025 all government entities must comply with the OIT rules.

A government entity may be immune from liability through July 1, 2025 for failure to comply with the OIT rules if they meet the following three criteria:

- Make good faith efforts toward resolution of a complaint of noncompliance;
- Create a clear, easy-to-find process that is prominently displayed on all front-facing web pages for requesting redress for inaccessible digital products, including contact options that are not dependent on web access; and
- Create and post on front-facing web pages a progress-to-date report that is updated quarterly and demonstrates concrete and specific efforts toward compliance with the OIT rules.