

COLORADO

Office of Judicial Performance Evaluation

Judicial Branch

The Honorable Julie Kunce Field 2017 Judicial Performance Survey Report District Court



Contents

Summary of Results	
Overall Score	1
Retention Scores	2
Individual Category Scores	
Summary of Responses	Z
Survey of Attorneys	5
Methodology and How to Read Results	5
Retention	8
Case Management	9
Application and Knowledge of Law	10
Communications	11
Demeanor	12
Diligence	13
Bias	14
Survey of Non-Attorneys	15
Methodology and How to Read Results	15
Retention	18
Demeanor	19
Fairness	20
Communications	21
Diligence	22
Application of Law	23
Bias	24
Percention of Leniency or Harshness	25

Summary of Results

For Judge Julie Kunce Field, 114 qualified survey respondents submitted surveys. Of those who responded, 65 agreed they had worked with Judge Field enough to evaluate her performance. This report reflects these 65 responses.

Respondents rated judges on various questions using an A to F scale, in which the grades were then converted to the following numerical scores: A=4, B=3, C=2, D=1, and Fail=0. An average score of 4.0 is the highest possible score and a 0.0 is the lowest possible score.

Overall Score

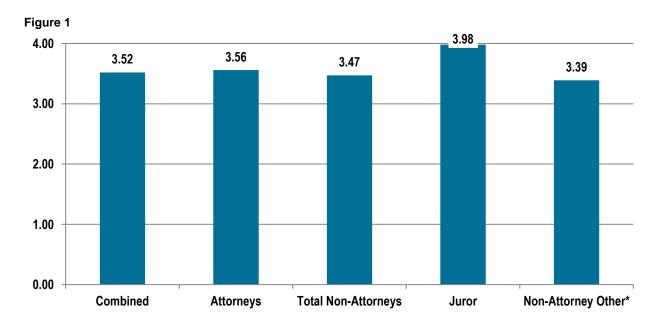


Table 1

Judge Julie Kunce Field Overall Scores								
		Non-Attorneys						
	Combined	ined Attorneys Total N Attorne		Juror	Non- Attorney Other*			
Overall Grade	3.52	3.56	3.47	3.98	3.39			

^{*} The Non-Attorney Other category includes law enforcement personnel, defendants, litigants, and witnesses.

Retention Scores

Figure 2

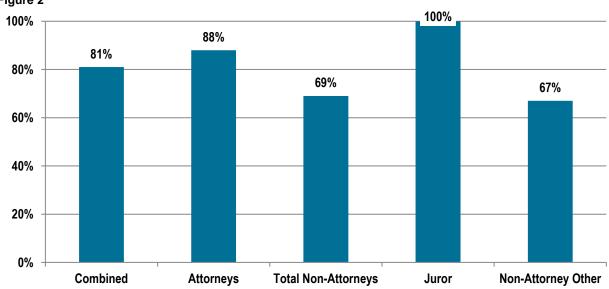


Table 2

Judge Julie Kunce Field Overall Retention Scores								
	Non-Attorneys							
	Combined	Attorneys	Total Non- Attorneys	Juror	Non- Attorney Other			
% Recommending Retention	81%	88%	69%	100%	67%			

Individual Category Scores

Table 3

Judge Julie Kunce Field Overall Category Scores									
			Non-Attorney						
Area	Attorney	Total	Juror	Non- Attorney Other					
Case Management	3.47	N/A	N/A	N/A					
Application and Knowledge of Law	3.34	3.23	4.00	3.12					
Communications	3.74	3.63	3.92	3.58					
Diligence	3.55	3.49	4.00	3.42					
Demeanor	3.72	3.48	4.00	3.41					
Fairness	N/A	3.50	4.00	3.43					

Summary of Responses

Table 4: Response Rates

Group	Total Sent	Undeliverable or Not Applicable*	Complete	Response Rate**	% Without sufficient knowledge***
Attorneys	115	0	50	43%	34%
Total Non- Attorneys	631	99	64	10%	50%
Staff	0	0	0	N/A	N/A
Jurors	7	0	0 4 57%		0%
Other Non- Attorneys	624	99	60	10%	53%

^{*}Undeliverable or Not Applicable surveys are those that were returned as undeliverable, the person no longer works at the address provided, or the respondent is deceased.

^{**} Response rates are calculated by adding the number of completed responses to the number of undeliverable responses and dividing the results by the total invitations sent.

^{***}The percent without sufficient knowledge are those that said they had insufficient experience to evaluate the judge or justice.

Survey of Attorneys

Methodology and How to Read Results

For Judge Field, 50 qualified survey respondents submitted surveys. Of those who responded, 33 agreed they had worked with Judge Field enough to evaluate her performance. This report reflects these 33 responses. The survey results are divided into nine sections: Retention, Case Management, Application and Knowledge of Law, Communications, Demeanor, Diligence, Bias, Strengths, and Weaknesses.

The results are shown in both graphs and tables. Each judge's scores are shown along with a comparison to other judges who serve at the same court level. The comparison group is called "District Judges" on the charts.

a. Response rates

During the 2016-2017 administration, a total of 23,267 survey invitations were sent to 5,865 attorneys inviting them to evaluate judges and justices eligible to receive an interim review in 2017. On average, each attorney was asked to evaluate 3 judges. 4,676 surveys were completed with an additional 2,022 responses where the attorneys indicated that they did not have enough experience with the judge to be comfortable evaluating him or her. The response rate for the survey was 29% and the survey completion rate (the number of those familiar enough to evaluate the judge divided by the total number of attorney responses including those indicating they did not have sufficient familiarity to evaluate the judge) was 60%.

b. Methodology

The 2016-2017 attorney survey was conducted online beginning on September 16th, 2016. Attorneys were first mailed a pre-notification letter sent on September 16th, 2016 informing them about the survey and providing a link and login information to access the survey online. Next, a series of three email invitations were sent on September 27th, October 12th, and November 1st, 2016.

To further increase response rates, an additional cycle of data collection took place in January and February 2017. Invitations were sent to attorneys who had appeared before judges receiving interim evaluations in the 3rd and 4th quarters of 2016. A pre-notification letter was sent to these attorneys on January 31st, 2017 and was followed up by emailed invitations sent on February 7th, February 16th, and February 27th, 2017. Additional invitations were sent out on request throughout data collection. All online surveys were closed and mail returns were cut off on March 2nd, 2017.

c. Questions

In the core of the survey, attorneys evaluated district and county judges on 17 aspects of judicial performance and appellate judges on 12 aspects of judicial performance using a grade scale of A, B, C, D, or F (for Fail). These aspects were grouped by topic into categories; five for district and county judges and two for appellate. The district and county categories were: case management, application and knowledge of law, communications, demeanor, and diligence. Questions regarding appellate judges were divided into two categories; one for general questions and one specific to their writing (which was only asked of those who indicated they had experience with the judge or justice's written opinions).

Respondents were also asked if they considered the judge biased toward the defense or prosecution in criminal cases. In a final question, respondents were asked to indicate how strongly they would recommend that the judge be retained or not retained in office.

While the formatting and structure of the survey was updated for 2016, the question wording was carried over from the 2015 administration and has remained consistent since 2013. The questions were originally developed in 1998 to meet the criteria outlined in statute 13-5.5-101 et seq.

Question Category Areas*

	Trial Judge: Attorney Survey	Appellate Judge/Justice Attorney Survey
Question Categories		
Appellate Judge General Questions		6
Application and Knowledge of Law	5	
Case Management	4	
Communications	2	
Demeanor	3	
Diligence	3	
Writing		6

Individual Questions

Bias	1	
Recommendation to Retain	1	1

^{*}The numbers in the table refer to the number of questions asked in each category by survey group.

d. Analysis and Reporting

Letter grades were converted to a numerical score where A=4, B=3, C=2, D=1, and Fail=0 for analysis. The results include an overall grade, a grade for each category, as well as a grade for each question. The overall score is calculated by averaging the responses to all questions answered by the attorney. This score will have the same numerical range as the individual questions from zero to four.

Each category score is calculated by averaging the responses to all questions answered by the attorney with each category. This score will have the same numerical range as the individual questions from zero to four. Similarly, an average score is calculated for each individual question with the exception of the bias and retention questions.

The overall average and category scores will be reported for each judge along with the average scores for the judge's peers. The average score (with exceptions noted above) will also be reported for each question, along with the peer group score. In addition, the report will include the distribution of responses for each question. That is, the percentage of attorneys that assigned a rating of A, B, C, D, and F. The distribution of responses is also reported for the questions on bias and retention.

e. Comments

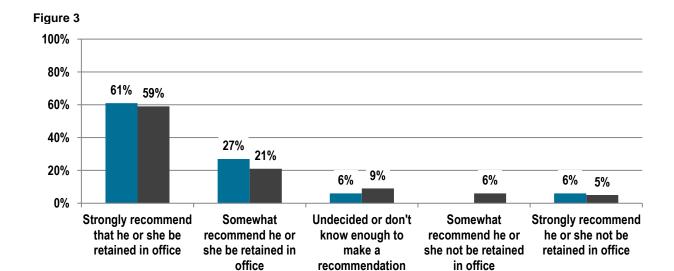
At the end of each group of questions, respondents had the option of leaving comments about the judge's performance in that area. Respondents were also asked what they considered to be the judge's strengths and weaknesses and were allowed to leave open-ended responses to each. By statute, these comments are confidential and only provided to the judge and the District Commission on Judicial Performance. They are not released to the public when the rest of the report is released.

Retention

Keeping in mind your responses to each of the previous questions, how strongly do you recommend that Judge Julie Kunce Field be retained in office, or not be retained in office?

Table 5

Judge Julie Kunce Field							
Total Retain	88%						
Neither	6%						
Total Not Retain	6%						



■ All District Judges

■ Judge Field

Case Management

Figure 4

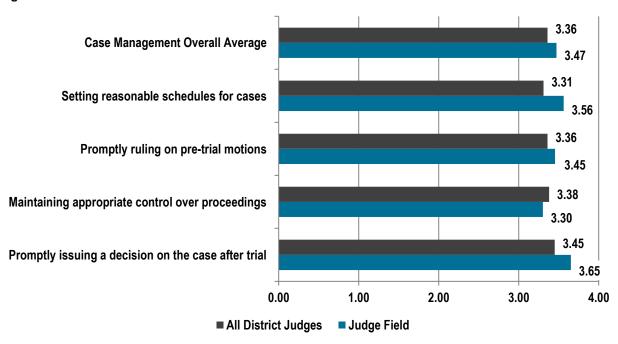


Table 6

Case Management								
Judge Julie Kunce Field Number of Responses: 33	A	В	С	D	Fail	DK/NA	Judge Field	All District Judges
Promptly issuing a decision on the case after trial	45%	24%	1	I	ł	30%	3.65	3.45
Maintaining appropriate control over proceedings	45%	45%	6%	1	3%	1	3.30	3.38
Promptly ruling on pre-trial motions	52%	42%	6%	1	1	1	3.45	3.36
Setting reasonable schedules for cases	64%	27%	3%	3%		3%	3.56	3.31
Case Management O	verall Avera	age					3.47	3.36

Application and Knowledge of Law

Figure 5

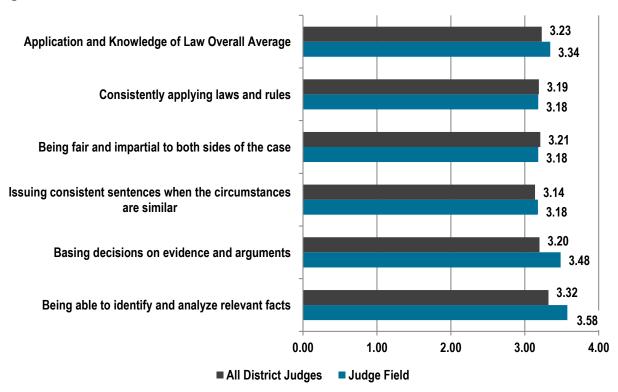


Table 7

Application and Knowledge of Law									
Judge Julie Kunce Field Number of Responses: 33	А	В	С	D	Fail	DK/NA	Judge Field	All District Judges	
Being able to identify and analyze relevant facts	64%	33%	1	3%			3.58	3.32	
Basing decisions on evidence and arguments	64%	27%	3%	6%			3.48	3.20	
Issuing consistent sentences when the circumstances are similar	38%	41%	14%	3%		3%	3.18	3.14	
Being fair and impartial to both sides of the case	39%	42%	15%	3%			3.18	3.21	
Consistently applying laws and rules	45%	33%	15%	6%			3.18	3.19	
Application and Knowledge of Lav	Overall Ave	erage					3.34	3.23	

Communications

Figure 6

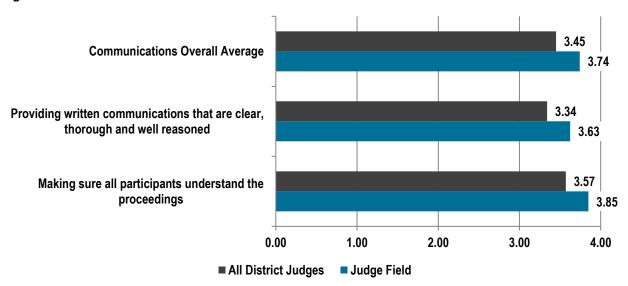


Table 8

Communications										
Judge Julie Kunce Field Number of Responses: 33	A	В	С	D	Fail	DK/NA	Judge Field	All District Judges		
Making sure all participants understand the proceedings	85%	15%					3.85	3.57		
Providing written communications that are clear, thorough and well reasoned	75%	16%	6%	3%			3.63	3.34		
Communications Overall Average	,						3.74	3.45		

Demeanor

Figure 7

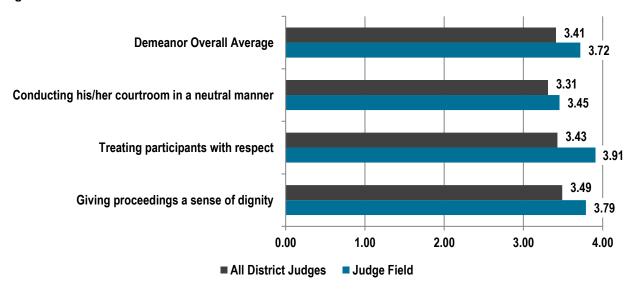


Table 9

Demeanor									
Judge Julie Kunce Field Number of Responses: 33	A	В	С	D	Fail	DK/NA	Judge Field	All District Judges	
Giving proceedings a sense of dignity	82%	15%	3%				3.79	3.49	
Treating participants with respect	91%	9%					3.91	3.43	
Conducting his/her courtroom in a neutral manner	67%	21%	3%	9%			3.45	3.31	
Demeanor Overall Average	-					•	3.72	3.41	

Diligence

Figure 8

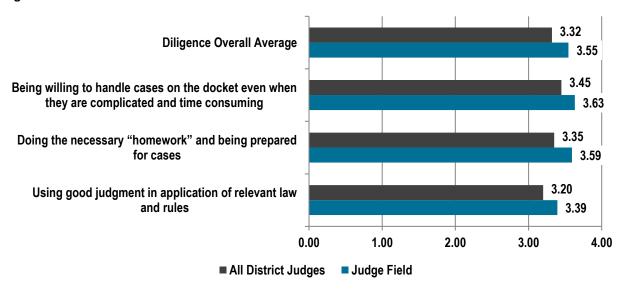
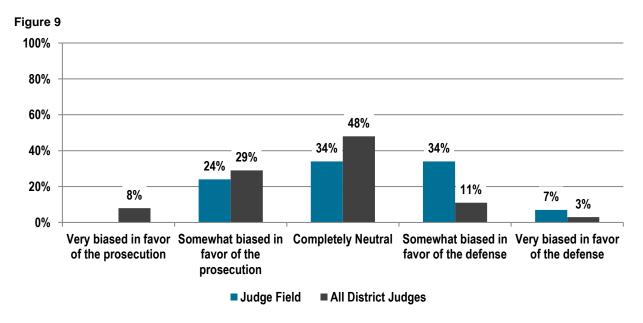


Table 10

Diligence									
Judge Julie Kunce Field Number of Responses: 33	A	В	С	D	Fail	DK/NA	Judge Field	All District Judges	
Using good judgment in application of relevant law and rules	58%	30%	6%	6%	-	-	3.39	3.20	
Doing the necessary "homework" and being prepared for cases	64%	27%	6%			3%	3.59	3.35	
Being willing to handle cases on the docket even when they are complicated and time consuming	70%	12%	6%	3%		9%	3.63	3.45	
Diligence Overall Average	3.55	3.32							

Bias

Having observed Judge Field in a criminal case, would you say the judge is:



Survey of Non-Attorneys

Methodology and How to Read Results

For Judge Julie Kunce Field, 64 qualified survey respondents submitted surveys. Of those who responded, 32 agreed they had worked with Judge Field enough to evaluate his performance. This report reflects these 32 responses.

a. Response rates

During the 2016 administration of non-attorneys, 5,418 complete surveys have been received and an additional 1,940 indicated that they did not have enough experience to evaluate the judge. The response rate among non-attorneys is 8% and the completion rate is 70%.

b. Methodology

The 2016-2017 non-attorney survey was conducted via a mixed mode online and mail survey beginning May 18th, 2016 and ending on March 2nd, 2017.

Due to email addresses not being available, non-attorneys were first mailed a pre-notification letter sent on May 18th, 2016 informing them about the survey and providing a link and login information to access the survey online. This was followed up with a second mailing that also included the information to access the survey online, as well as a full printed survey booklet and postage-paid return envelope. This second mailing was sent on June 17th, 2016. Invitations for this first cycle were based on experiences with judges that occurred in the first quarter of 2016.

This process for non-attorneys was repeated in the fall of 2016 for those that had experience with judges receiving an interim evaluation in the 2nd quarter of 2016, and again in January and February 2017 for those who had experiences with judges in the 3rd and 4th quarters of 2016.

For the fall cycle, the pre-notification letter was sent on September 16th, 2016 and the follow-up survey booklet was sent on November 2nd, 2016. For the January-February cycle, the order of the mailings was switched due to the constraints of the reporting schedule. The first mailing, sent on January 31st, 2017, included the full survey booklet and a return mailing envelope as well as instructions to access the survey online. The second mailing, sent on February 14th, 2017, included only a letter with instructions to complete the survey online and reminded them of the survey deadline on March 1st, 2017.

c. Questions:

Respondents evaluated judges on 19 aspects of judicial performance using a grade scale of A, B, C, D, or F (for Fail). Respondents were also asked if they considered the judge biased toward the defense or prosecution in criminal cases. Non-attorneys were also asked to evaluate the appropriateness of the sentencing. In a final question, respondents were asked to indicate how strongly they would recommend that the judge be retained or not retained in office.

Question Category Areas*

	Non- attorneys
Question Categories	
Application of Law	3
Communications	3
Demeanor	4
Diligence	5
Fairness	4

Individual Questions

Bias	1
Appropriateness of Sentence	1
Recommendation to Retain	1

^{*}The numbers in the table refer to the number of questions asked in each category by survey group.

d. Analysis and Reporting

Letter grades were then converted to a numerical score where A=4, B=3, C=2, D=1, and Fail=0 for analysis. The results include an overall grade, a grade for each category, as well as a grade for each question. The overall score is calculated by averaging the responses to all questions answered. This score will have the same numerical range as the individual questions from zero to four.

Each category score is calculated by averaging the responses to all questions answered by the attorney with each category. This score will have the same numerical range as the individual questions from zero to four. Similarly, an average score is calculated for each individual question with the exception of the bias and retention questions.

The overall average and category scores will be reported for each judge along with the average scores for the judge's peers. The average score (with exceptions noted above) will also be reported for each question, along with the peer group score. In addition, the report will include the distribution of responses for each question. That is, the percentage of attorneys that assigned a rating of A, B, C, D, and F. The distribution of responses is also reported for the questions on bias and retention as well as appropriateness of sentences.

e. Comments:

At the end of each group of questions, respondents had the option of leaving comments about the judge's performance in that area. Respondents were also asked what they considered to be the judge's strengths and weaknesses and were allowed to leave open-ended responses to each. By statute, these comments are confidential and only provided to the judge and the District Commission on Judicial Performance. They are not released to the public when the rest of the report is released.

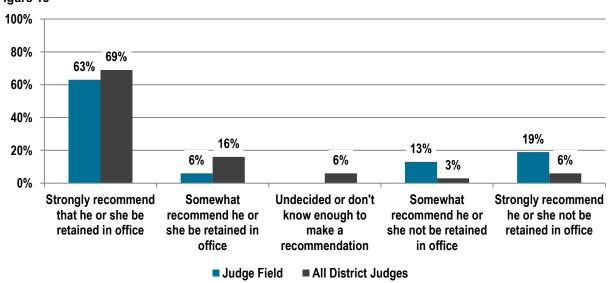
Retention

Keeping in mind your responses to each of the previous questions, how strongly do you recommend that Judge Field be retained in office, or not retained in office?

Table 11

Judge Julie Kunce Field						
Total Retain	69%					
Neither	0%					
Total Not Retain	32%					





Demeanor

Figure 11

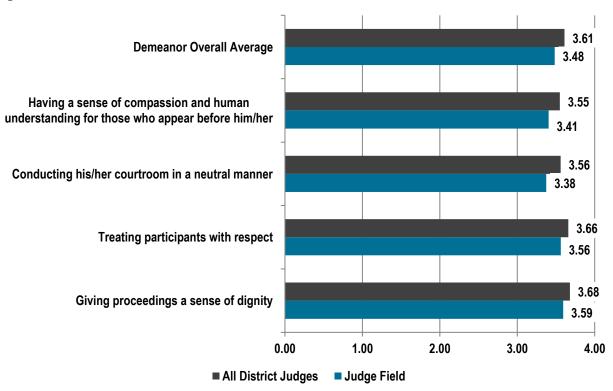


Table 12

Demeanor									
Judge Julie Kunce Field Number of Responses: 32	Α	В	С	D	Fail	DK/NA	Judge Field	All District Judges	
Giving proceedings a sense of dignity	84%	3%	3%	6%	3%		3.59	3.68	
Treating participants with respect	81%	6%		13%			3.56	3.66	
Conducting his/her courtroom in a neutral manner	75%	9%	3%	3%	9%		3.38	3.56	
Having a sense of compassion and human understanding for those who appear before him/her	78%	9%			13%		3.41	3.55	
Demeanor Overall Average	-						3.48	3.61	

Fairness

Figure 12

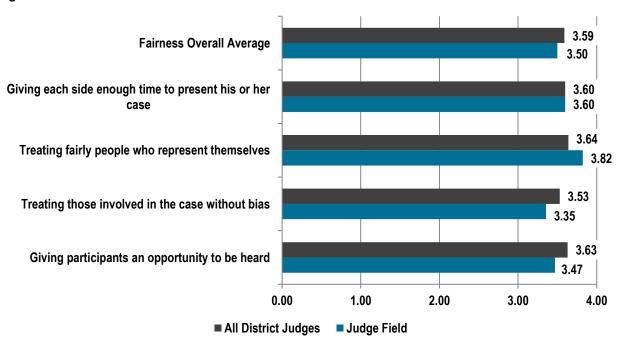


Table 13

Fairness								
Judge Julie Kunce Field Number of Responses: 32	A	В	С	D	Fail	DK/NA	Judge Field	All District Judges
Giving participants an opportunity to be heard	81%	6%	ı	3%	9%	ı	3.47	3.63
Treating those involved in the case without bias	75%	6%	3%		13%	3%	3.35	3.53
Treating fairly people who represent themselves	50%			3%		47%	3.82	3.64
Giving each side enough time to present his or her case	78%	3%	6%	3%	3%	6%	3.60	3.60
Fairness Overall Average								3.59

Communications

Figure 13

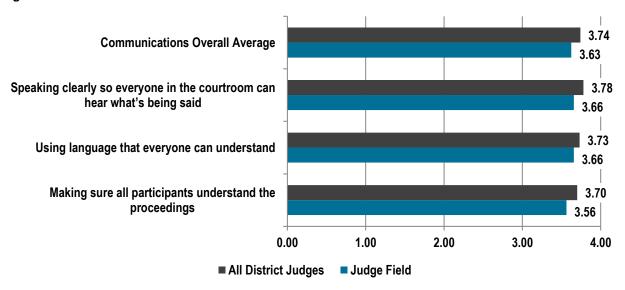


Table 14

Communications									
Judge Julie Kunce Field Number of Responses: 32	A	В	С	D	Fail	DK/NA	Judge Field	All District Judges	
Making sure all participants understand the proceedings	81%	3%	9%	3%	3%		3.56	3.70	
Using language that everyone can understand	81%	9%	6%		3%		3.66	3.73	
Speaking clearly so everyone in the courtroom can hear what's being said	84%	6%	3%	3%	3%		3.66	3.78	
Communications Overall Average								3.74	

Diligence

Figure 14

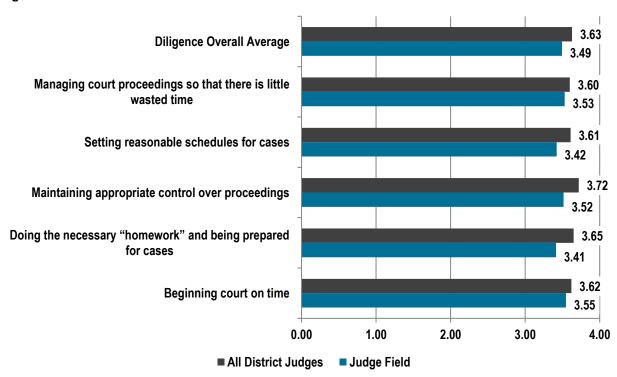


Table 15

Diligence								
Judge Julie Kunce Field Number of Responses: 32	А	В	С	D	Fail	DK/NA	Judge Field	All District Judges
Beginning court on time	72%	13%	6%	6%		3%	3.55	3.62
Doing the necessary "homework" and being prepared for cases	66%	9%	6%	6%	3%	9%	3.41	3.65
Maintaining appropriate control over proceedings	72%	16%		6%	3%	3%	3.52	3.72
Setting reasonable schedules for cases	58%	16%	3%		6%	16%	3.42	3.61
Managing court proceedings so that there is little wasted time	69%	25%		3%	3%		3.53	3.60
Diligence Overall Average	-		-	-	•		3.49	3.63

Application of Law

Figure 15

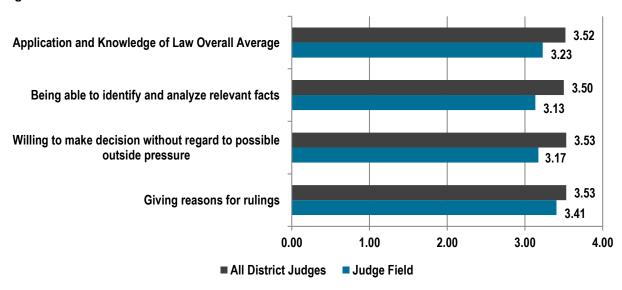
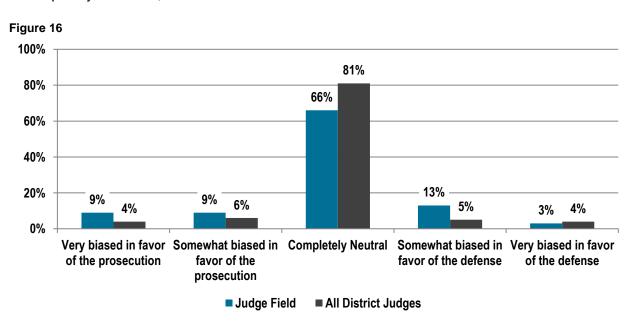


Table 16

Application of Law										
Judge Julie Kunce Field Number of Responses: 32	Α	В	С	D	Fail	DK/NA	Judge Field	All District Judges		
Giving reasons for rulings	78%	6%	3%	3%	9%		3.41	3.53		
Willing to make decision without regard to possible outside pressure	66%	6%	3%		16%	9%	3.17	3.53		
Being able to identify and analyze relevant facts	66%	9%		3%	16%	6%	3.13	3.50		
Application and Knowledge of Law Overall Average								3.52		

Bias

On the scale below, please indicate by selecting the appropriate number how biased you think Judge Field is toward the defense or the prosecution. If you feel Judge Field is completely unbiased, select "0."



Perception of Leniency or Harshness

On the scale below, please indicate by selecting the appropriate number how lenient or how harsh you think the sentences generally handed down by Judge Field are. If you feel Judge Field generally hands down appropriate sentences, circle "0."

